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# Sacramento County managers vote today whether to form union

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Sacramento County managers could be forming their own union.

About 850 of the county's 1,150 managers will head to the polls today to vote on organizing. The vote follows some discontent among the management ranks after the Board of Supervisors voted last year to furlough managers and eliminate their scheduled cost of living salary raises. At the time, top officials billed the cuts as a good faith effort to lead by example in the hope the employee unions would agree to contract concessions. Most unions, however, refused to give up negotiated raises and some managers grumbled that they were the only ones taking the hit.

If a majority of managers who vote opt to organize, they would become one of more than two dozen unions or employee organizations in the county. County officials are currently in talks with the existing unions in the hope of getting contract concessions on previously negotiated raises for the fiscal year starting July 1. Scheduled salary increases and the growing cost of the pension system are expected to cost the general fund around \$68 million in fiscal year 2010-11. The county is facing a projected \$166.5 million general fund shortfall next year.

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