

**County of Sacramento**  
**Active Employee Plans**  
**Rates Effective January 1, 2014**

HMO - \$15 Plan Rates Carrier	Tier	In-force	Medical only Renewal	Vision (VSP)	Total	\$ Change	% Change	1/1/2014 COBRA Rates
Kaiser <i>(Retail Rx 100-day supply)</i>	S	\$596.34	\$614.08	N/A	\$614.08	\$17.74	2.97%	\$626.36
	F	\$1,525.02	\$1,570.38	N/A	\$1,570.38	\$45.36	2.97%	\$1,601.79
Health Net	S	\$787.24	\$858.20	\$5.00	\$863.20	\$75.96	9.65%	
	F	\$2,013.16	\$2,194.60	\$12.80	\$2,207.40	\$194.24	9.65%	
Western Health Advantage	S		\$615.54	\$5.00	\$620.54	N/A	N/A	\$632.95
	F		\$1,570.28	\$12.80	\$1,583.08	N/A	N/A	\$1,614.74
Sutter Health Plus	S		\$613.80	\$5.00	\$618.80	N/A	N/A	\$631.18
	F		\$1,569.90	\$12.80	\$1,582.70	N/A	N/A	\$1,614.35

Other Plans Carrier	Tier	In-force	Medical only Renewal	Vision (VSP)	Total	\$ Change	% Change	1/1/2014 COBRA Rates
Kaiser - DHMO (HDHP)	S	\$470.06	\$484.06	N/A	\$484.06	\$14.00	2.98%	\$493.74
	F	\$1,202.08	\$1,237.90	N/A	\$1,237.90	\$35.82	2.98%	\$1,262.66
WHA (HDHP)	S		\$473.90	N/A	\$473.90	N/A	N/A	\$483.38
	F		\$1,213.20	N/A	\$1,213.20	N/A	N/A	\$1,237.46
Sutter Health Plus (HDHP)	S		\$482.00	N/A	\$482.00	N/A	N/A	\$491.64
	F		\$1,232.62	N/A	\$1,232.62	N/A	N/A	\$1,257.27
WHA OOA PPO	S		\$1,141.91	\$5.00	\$1,146.91	N/A	N/A	\$1,169.85
	F		\$2,923.42	\$12.80	\$2,936.22	N/A	N/A	\$2,994.94
WHA OOA HD PPO	S		\$903.36	N/A	\$903.36	N/A	N/A	\$921.43
	F		\$2,312.06	N/A	\$2,312.06	N/A	N/A	\$2,358.30

<sup>2</sup>COBRA Rates are Active Rates plus 2% admin fee.

**Notes:**

1. Health Net being eliminated January 1, 2014
  2. County will implement HR 1474 MHPA and ACA Required Preventive Care
- Active Health Plan Rates 2014**