



Kelsey Johnson, President
Virginia Montano, Secretary
Jan Holm, Treasurer
Linda Dorn, Board Member
Pamela Harris, Board Member
Tracey Ruff, Board Member
(terms ending 06/2016)

Diana Ruiz, Vice-President
Kathy Bryan, Board Member
Pamela Gandy, Board Member
John Hinkley, Board Member
Craig Rader, Board Member
Patrick Schroeder, Board Member
(terms ending 6/2017)

SCMA Board Minutes
March 3, 2016 4:05 P.M. – 5:40 pm

- I. Meeting called to order by Kelsey Johnson at 4:05
Bolded names indicate attendance. Proxies: Diana Ruiz for Virginia Montano and Pamela Harris, Jan Holm for Linda Dorn.
Guests: Joyce Bartlett.
- II. Reviewed and approved minutes from February, 4, 2016 with one correction.
- III. Treasurer's Report – Jan Holm provided a report. Jan will find out why membership dues checks are for odd amounts.
- IV. Committee Reports
 - a. Association Meeting – Jan Holm, no report.
 - b. Bylaws – Kelsey Johnson, no report.
 - c. Elections – No chair at this time. Craig Rader is willing to serve on this committee.
 - d. Website – Craig Rader, report provided.
 - e. Membership – Victoria Deloney, no report.
 - f. Meet & Confer – Diana Ruiz, report provided.
 - g. Discipline – Kathy Bryan, report provided.
- V. Correspondence – none at this time. D. Ruiz forgot to bring it.
- VI. Old Business
 - a. Records retention – Pam Harris, Pam will ask counsel for guidance re what records we need to retain and for how long.
 - b. Employee wants to pay dues but not be a voting member. Counsel had no concerns. Jan Holm will confer with tax accountant re this issue.
- VII. New Business
 - a. 033 Negotiations and 032 attorney compensation—Motion by C. Rader, second by J. Holm, to spend up to \$15,000 for salary survey for 032 and 033 attorney classifications. Motion passed unanimously.

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- b. DHHS – HR – Method of entering hours on timesheets, not corresponding to hours worked. Pamela Gandy will follow up with HR person, if not resolved, P. Gandy will send info to D. Ruiz, who will forward issue to counsel.
 - c. New Countywide evaluation process – employees complaining about process.

VIII. Closed Session – not needed.

IX. Adjourn at 5:40 p.m.