

SCC NO. 0946

**AN ORDINANCE AMENDING SECTION 2.100.100  
OF THE SACRAMENTO COUNTY CODE  
TO ELIMINATE THE 500 HOUR LIMIT ON SICK LEAVE PAY OFF  
UPON RETIREMENT FOR MANAGEMENT EMPLOYEES**

The Board of Supervisors of the County of Sacramento, State of California, ordains  
as follows:

**SECTION 1.** Section 2.100.100 of the Sacramento County Code is amended to read  
as follows:

**2.100.100 MANAGEMENT SICK LEAVE COMPENSATION.** (a) If a management employee dies while employed by the county, whether or not the death is job-related, the beneficiary shall be paid the monetary value of all sick leave accrued by the employee at the time of death. If the management employee was eligible for retirement at the time of death, the beneficiary shall have the right to waive the cash payment and instead receive credit toward retirement in accordance with Chapter 2.84. The retirement beneficiary, if any, shall be the beneficiary entitled to receive cash payment of accrued sick leave.

(b) A management employee who retires shall be paid the monetary value of one-half of accrued sick at the time of retirement. Payment shall be made as soon as practical after the retirement board has approved the amount of the employee's retirement allowance. Remaining sick leave shall be counted as credit toward retirement in accordance with Chapter 2.84. The employee shall retain the option of waiving the sick leave payoff and instead applying all accrued sick leave toward retirement credit. Sick leave payoff shall apply only to persons who actually retire from county service. Persons who separate from county service without retiring shall lose all right to sick leave payoff, whether or not such person receives a deferred retirement.

**SECTION 2.** This ordinance was introduced and the title thereof read at the regular meeting of the Board of Supervisors on January 11, , 1994, and on January 11 1994, further reading was waived by the unanimous vote of those Supervisors present.

This ordinance shall take effect on and after thirty (30) days following its adoption by the Board of Supervisors, and before the expiration of fifteen (15) days from the date of its passage it shall be published once with the names of the members of the Board of

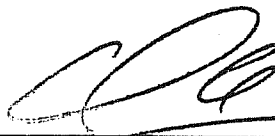
Supervisors voting for and against the same, said publication to be made in a newspaper of general circulation published in the County of Sacramento.

On a motion by Supervisor M. Johnson, seconded by Supervisor Collin, the foregoing ordinance was passed and adopted by the Board of Supervisors of the County of Sacramento, State of California, this 18th day of January, 1994, by the following vote, to wit:

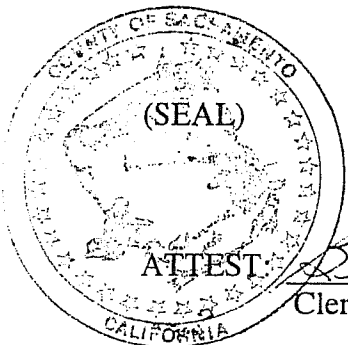
AYES: Supervisors, Collin, M. Johnson, T. Johnson, Cox

NOES: Supervisors, None

ABSENT: Supervisors, None



Chairperson, Board of Supervisors  
of Sacramento County, California



*Reverly A. Williams*  
Clerk of the Board of Supervisors

In accordance with Section 25103 of the Government Code of the State of California a copy of this document has been delivered to the Chairman of the Board of Supervisors, County of Sacramento on

JAN 18 1994

By *San Mardian*  
Deputy Clerk, Board of Supervisors

FILED

JAN 18 1994

BOARD OF SUPERVISORS  
BY *Reverly A. Williams*  
CLERK OF THE BOARD